

## JOB DESCRIPTION

<b>JOB TITLE:</b>	SENIOR PRACTITIONER
<b>DEPARTMENT:</b>	Co Monaghan/Louth/Meath
<b>RESPONSIBLE TO:</b>	Line Manager
<b>HOURS:</b>	Shift work ~ 169 hours per month The post holder may be required at times to work outside his/her normal working hours for the effective performance of the duties of the post.
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### Purpose

To work as a member of a Residential Team to create a safe and caring environment which meets the individual and group needs of the children who live there. Senior Practitioners must practice in accordance with relevant childcare legislation, national standards and Ashdale Care (Ireland) Ltd Policies and Procedures.

### Key Responsibilities

- To promote a caring, nurturing environment to best meet the needs of our young people
- participate in all aspects of RSW/RSCW role as per job description
- To assist in Auditing Keywork to ensure it is in line with IDP
- To carry out specific mentoring pieces of work under the direction of management
- To complete “in house” inductions with new staff.
- To oversee budgets, i.e. clothing, holiday, family access, Christmas, birthdays etc., including requesting monies from Ashdale and processing receipts for return.
- Role Modelling for all staff and young people
- To undertake Supervision, both formal and informal and weekly check in with staff
- To attend and contribute to planning meetings, statutory reviews, management meetings and other meeting as required, representing the home in a positive fashion and where necessary, acting as an advocate for the child and their family
- Identified liaison person for After Care within the Home
- Designated Liaison Person (DLP) for Child Protection within the Home
- Undertake Foundation Programme in Sexual Health Promotion (FPSHP) training and be the responsible person within the Home.
- Work alongside Management Team
- Participate in Management On-call rota
- To help create and develop links between the home and the local community and thereby facilitate the involvement of the young people in outside activities.

### The Person

- Excellent communication skills, highly articulate verbally and in writing
- Strong interpersonal, influencing and negotiating skills and experience
- Self-motivated, well organized and capable of delivering reports and deadlines
- Leadership to motivate staff within a rapidly changing environment

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- Skills in finance and budget management
- High level of accuracy and attention to detail
- Resourceful and able to think clearly under pressure
- Computer literate
- Assertive but empathetic, a good listener with non-defensive approach

### **General Responsibilities**

- Employees of Ashdale Care Ireland Ltd are required to promote and support the mission and vision of the service for which they are responsible and:
- At all times provide a caring service and to treat those with whom they come into contact in a courteous and respectful manner.
- Demonstrate their commitment by their regular attendance and the efficient completion of all tasks allocated to them.
- Carry out their duties and responsibilities in compliance with the Health and Safety Policies and Statutory Regulations.
- Adhere to Equality and Good Relations duties throughout the course of their employment.
- Ensure the ongoing confidence of the public in-service provision.
- Maintain high standards of personal accountability and confidentiality.

### **Clause:**

This job description is not meant to be definitive and may be amended to meet the changing needs of Ashdale Care Ireland Ltd.