

# ASHDALE CARE (IRELAND) LTD



## **JOB DESCRIPTION**

<b>POST:</b>	Clinical Psychologist
<b>LOCATION:</b>	Co Monaghan
<b>REPORTS TO:</b>	Clinical Team Lead
<b>ACCOUNTABLE TO:</b>	Director of Care

The Psychologist supports the implementation and maintenance of Attachment and Trauma Informed Practice across the Residential Homes within Ashdale Care Ireland. This support includes: –

- Provision of Psychological Assessments, Training, Supervision, and input into the Care Planning process to improve the psychological health of all young people resident in our homes.
- Provision of evidence-based therapeutic work with individual children, young people and in small groups.
- Attendance at Individual Placement Plan meetings to provide psychological overview on each young person's care plan.
- Preparation of Psychological Formulations and reports to inform Social Work Departments on progress within the placement and / or changing needs of the young person over time.
- Regular communication with colleagues in the Residential Homes, Operational Management, and Clinical Team
- Support for colleagues through Team Reflective Spaces.
- Promotion of well-being within the organisational culture for both colleagues and young people.

They will work as part of a multi-disciplinary team, collaborating with, but also supporting, the residential care teams and management.

### **Management and Service Development**

1. To develop systems for assessment of young people and families, and for the development, delivery and monitoring of treatment plans, integrating care and treatment across service and agency boundaries.
2. To develop systems for auditing team practices, and evaluating outcomes.

3. To attend staff team meetings within our Residential Care homes and staff clinical surgeries and Management meetings within Ashdale House.

### **Teaching, Training, Supervision**

4. To receive regular professional/clinical supervision where appropriate.
5. To take responsibility for own continuing professional development and continue to gain wider post-qualification experience of theoretical and practice issues in service-related areas.
6. To provide advice, consultation and training to foster carers, social care workers and other colleagues as and when appropriate.

### **Clinical Governance and Research**

7. To utilise evidence-based literature and research to support effective practice.
8. To undertake project management including audit and service evaluation with colleagues within the service to help develop service provision.
9. To participate in evaluation of all therapeutic/clinical activity within the post and provide such information as required for the purpose of service monitoring and evaluation.
10. To contribute to the research and development activities of *Therapeutic Staff Team*, undertaking research and providing research advice as appropriate.
11. To publish research outcomes in professional recognised journals and share information on outcomes at professional conferences where appropriate.
12. To represent a professional view point in relation to nationally accepted good practice and to ensure a high level of ethical standards and professional conduct.
13. This job description is not exhaustive. The tasks described are representative of the duties it is expected the post holder will undertake within the grade-range of the post. Job content will be reviewed as necessary in consultation with the post-holder to reflect the changing nature of the post.

### **General Responsibilities**

Employees of Ashdale Care Ireland Ltd are required to promote and support the mission and vision of the service for which they are responsible and:

- At all times provide a caring service and to treat those with whom they come into contact in a courteous and respectful manner.
- Demonstrate their commitment by their regular attendance and the efficient completion of all tasks allocated to them.

- Carry out their duties and responsibilities in compliance with the Health and Safety Policies and Statutory Regulations.
- Adhere to Equality and Good Relations duties throughout the course of their employment.
- Ensure the ongoing confidence of the public in-service provision.
- Maintain high standards of personal accountability.

**This job description is not definitive or restrictive and should be regarded as providing guidelines within which the post holder will work. It will be subject to periodic review in order to ensure it continues to meet the future needs of Ashdale Care (Ireland) Ltd.**